

REDUCTION IN FORCE

DMC
(LOCAL)

3. Tenure and Seniority: Years of service in the College District.
4. Experience: Accumulated trade and work experience related to the current assignment.

BOARD ACTION

After considering the College President's recommendation, the Board shall determine which employees shall be dismissed. The employees shall be notified in writing of the Board's action.

RIGHT OF
EMPLOYEES SUBJECT
TO RIF

An employee dismissed pursuant to this policy, if subsequently reemployed by the College District, shall be credited with the amount of local sick leave that had accrued at the time of dismissal.